CITY OF BIG STONE CITY

Big Stone City, South Dakota

November 2, 2020 5:30 p.m.

The Big Stone City council met in regular session on Monday November 2, 2020 meeting began at 5:30 p.m. with Mayor Wiik presiding. Roll Call: Roscoe, Athey, Redfield, Brown, and Longhenry present. Stecker absent. Others present: George Boos, Bob Athey, Bob Goergen, Bryan Austin, Pat Kaiser, Deputy Mark Leusink, Sonny Kaiser, Teresa Goergen, Sue Christensen, Karen Halverson, Maria Loughlin, Chris Folk, Anne Lester, Laurie Maas, Julie Enstad, Doug Enstad, Ashley Stoel, Kristin Roe, Shelly Haggerty, Stacy Hennings, Ben Gere, Margaret Kuefler, Kaitlyn Burdorf, Becky Swezey

The Pledge of Allegiance and the South Dakota State Pledge were recited. Motion to accept the minutes from the October meeting was made by Redfield and seconded by Roscoe. All in favor. Motion carried. Motion to accept the minutes from the special meeting was made by brown and seconded by Longhenry. All in favor. Motion carried.

The following claims were presented for payment.

World Pay	\$ 385.23
World Pay	\$ 309.19
IRS	\$ 3,188.96
Aflac	\$ 3,188.90
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WM	\$ 4,233.56
Dept. of Energy	\$ 17,921.58
Missouri River	\$ 9,414.00
Missouri River	\$ 5,556.63
Internal Revenue	\$ 2,770.47
MN Dept. of Rev.	\$ 1,198.46
SD Dept. of Labor	\$ 984.57
SD Dept. of Rev.	\$ 2,373.73
SD Dept. of Rev.	\$ 6,504.36
Southern	\$ 878.56
Republic	\$ 709.50
Republic	\$ 411.00
Aflac	\$ 224.50
Bank of America	\$ 217.89
Bernatello's Foods	\$ 96.50
Bernatello's Foods	\$ 42.00
Boos Jennens Law Firm, LLC	\$1,610.00
Cintas	\$ 158.06
Cintas	\$ 158.06

City of Big Stone City	\$ 4,137.79	Utilities
City of Sioux Falls	\$ 43.50	Othlics
Coca-Cola Bottling	\$ 117.00	
Coester Schwandt Law	\$ 700.00	
Electro Watchman	\$ 195.00	
Ellwein Brothers	\$ 10,119.20	
Games Unlimited	\$ 100.00	
Granite Ice	\$ 31.50	
Harry's Frozen Foods	\$ 403.00	Pizza
Heritage Printing	\$ 54.00	
Infotech	\$ 385.00	
Johnson Brothers	\$ 3,015.04	
MacDaddy's	\$ 324.38	
Midco Business	\$ 41.50	Sewer Telephone
Midco Business	\$ 41.50	Sewer Telephone
M-R Signs	\$ 260.12	
Nelson Electric	\$ 268.37	
NW Energy	\$ 43.44	
Ortonville Independent	\$ 440.00	Advertising
Pepsi Beverages	\$ 314.46	6
Porter Distributing	\$837.40	
Postmaster	\$ 26.35	Water Samples
Pro Auto Sales & service	\$ 80.00	
Quill	\$ 13.69	
Quill	\$ 131.76	Supplies
Railroad Management Co.	\$ 284.85	
Renae Espland	\$ 75.00	Deposit return
SD Dept. of Health	\$ 512.00	Lead/Copper testing
SD GFP	\$ 321.00	
SD One Call	\$ 13.44	
Silver Springs LLC	\$ 513.11	Granite Fines
Sturdevant Auto Parts	\$ 273.69	
Sykora Plumbing	\$ 71.00	
Terex	\$ 9,324.03	Truck #4
The Valley Shopper	\$ 627.10	Advertising
Tidbits	\$ 280.00	Liquor store ads
Titan Machinery	\$ 278.61	Truck #4
US Postal Service	\$ 316.40	stamped envelopes
Valley Office Products	\$ 39.31	UPS
Verizon	\$ 140.48	
Xerox Corp.	\$ 20.09	
Retirement	\$ 1,977.22	

Grant Co Auditor	\$ 7,500.00
Milbank Winwater	\$ 62.91
Rural Water	\$ 9,352.00
Health Pool of SD	\$ 4,988.97
Bollig	\$ 1,478.75
JRH Auto	\$ 95.65
Missouri River	\$ 2,538.00

Motion to pay the presented claims was made by Brown and seconded by Redfield. All in favor. Motion carried.

Deputy Mark Leusink gave the following report for October: Hours worked within city: 100. Citations: 7. Warnings: 9. This month we responded to: Two traffic accidents, two medical calls, one hunting complaint, one suspicious vehicle complaint, theft investigation, follow up with coroner investigation.

Officer Goergen gave the following report for October: Total hours: 48. Activity/Incidents:

Chris Folk-Big Stone School/Little Lions presented to the council their plans for their own daycare building and requesting that the City goes in with the building of this center

Pat Kaiser requested help from the city with smoke from an outside furnace. We will check into ordinances on this.

A motion to approve the second reading of Ordinance #2020-10(Midco Contract) was made by Longhenry and seconded by Redfield. All in favor. Motion carried.

Ordinance #2020-10

AN ORDINANCE AUTHORIZING THE GRANT OF CABLE COMMUNICATIONS FRANCHISES IN THE CITY OF BIG STONE CITY; SETTING FORTH CONDITIONS ACCOMPANYING THE GRANT OF THE FRANCHISE(S).

The City of Big Stone City hereby ordains:

SECTION 1. SHORT TITLE AND DEFINITIONS

- 1.) <u>Short Title</u>. This Ordinance shall be known and cited as the Cable Communications Regulatory Ordinance.
- 2.) <u>Definitions</u>. For the purposes of this Ordinance, the following terms, phrases, words, and their derivations shall have the meaning given herein. When not inconsistent with the context, words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory. The word "may" is directory and discretionary and not mandatory.

- (a) "Basic Cable Service" means any service tier which includes the lawful retransmission of local television broadcast signals and any public, educational, and governmental access programming required by the franchise to be carried on the basic tier. Basic Cable Service as defined herein shall not be inconsistent with 47 U.S.C. §543(b)(7).
- (b) "Cable Programming Service" means any Video Programming provided over a Cable System, regardless of service tier other than:

Video Programming carried on the Basic Service Tier;

Video Programming offered on a pay-per-channel or pay-per-program basis; or

A combination of multiple channels of pay-per-channel or pay-per-program Video Programming offered on a multiplexed or time-shifted basis so long as the combined service:

consists of commonly-identified Video Programming; and

is not bundled with any regulated tier of service.

Cable Programming Service as defined herein shall not be inconsistent with the definition as set forth in 47 U.S.C. §543(I)(2) and 47 C.F.R. 76.901(b) (1993).

- (c) "<u>Cable Service</u>" means the one-way transmission to Subscribers of Video Programming, or other programming service, and Subscriber interaction, if any, which is required for the selection of such Video Programming or other programming service.
- (d) "Cable System" or "System" shall have the meaning ascribed to it in federal law.
 - (e) "Council" means the Big Stone City, South Dakota City Council.
 - (f) "Franchise" means an initial authorization, or renewal thereof issued by a franchising authority, whether such authorization is designated as a franchise, permit, license, resolution, contract, certificate, agreement, or otherwise, which authorizes the construction or operation of a Cable System or other MVPD facility.
- (g) "<u>Franchise Area</u>" means the area within the legal boundaries of the Grantor.
 - (h) "Grantee" is the Person which is granted a Franchise in City pursuant to this Ordinance, its agents and employees, lawful successors, transferees or assignees.
 - (i) "Grantor" is the City of Big Stone City.
 - (j) "Gross Revenue" means only that monthly revenue net of bad debt received from Basic Cable Service, digital services and equipment, and Pay Television Services.

The Term "Gross Revenues" shall not include any other revenue billed or received by the Grantee including, franchise fees, late fees, any fees itemized and passed through as a result of franchise imposed requirements, cable ad sales, or any taxes or fees on services furnished by Grantee imposed directly on any Subscriber or user by any municipality, state, or other governmental unit and collected by Grantee for such governmental unit.

- (k) "Multichannel Video Program Distributor" or "MVPD" means a person such as, but not limited to, a cable operator, a multichannel multipoint distribution service, a direct broadcast satellite service, an OVS provider, or a television receive-only satellite program distributor, who makes available for purchase, by subscribers or customers, multiple channels of video programming.
- (I) "Open Video Services" or "OVS" means any video programming Services provided to any person by a Franchisee certified by the FCC to operate an Open Video System pursuant to Section 47 U.S.C. 573, as may be amended, regardless of the Facilities used.
- (m) "Pay Television" means the delivery over the System of pay-per-channel or pay-per-program audio-visual signals to Subscribers for a fee or charge, in addition to the charge for Basic Cable Service or Cable Programming Services.
- (n) "Person" is any person, firm, partnership, association, corporation, company, or other legal entity.
- (o) "Standard Installation" means any residential installation which can be completed using a drop of one hundred fifty (150) feet or less.
- (p) "Street" means the surface of, and the space above and below, any public street, road, highway, freeway, lane, alley, path, court, sidewalk, parkway, or drive, or any easement or right-of-way now or hereafter held by Grantor.
- (q) "Subscriber" means any Person who lawfully receives Cable Service.
- (r) "<u>Video Programming</u>" means programming provided by, or generally considered comparable to programming provided by a television broadcast station.

SECTION 2. GRANT OF AUTHORITY AND GENERAL PROVISIONS

- 1.) <u>Franchise Required</u>. It shall be unlawful for any Person to construct, operate or maintain a Cable System or MVPD facility or to provide Cable Service, Video Programming or other MVPD services, including OVS, in the Grantor without a Franchise authorizing the same, unless applicable federal or State law prohibits the Grantor's enforcement of such a requirement.
- 2.) <u>Grant of Franchise</u>. Any Franchise that is granted in City shall be subject to the terms and conditions contained herein.

3.) Grant of Nonexclusive Authority.

- (a) A Grantee shall have the right and privilege to construct, erect, operate, and maintain, in, upon, along, across, above, over and under the Streets, public ways and public places now laid out or dedicated and all extensions thereof, and additions thereto in Franchise Area, poles, wires, cables, underground conduits, manholes, and other television conductors and fixtures necessary for the maintenance and operation in Franchise Area of a Cable System.
- (b) A Franchise shall be nonexclusive, and Grantor reserves the right to grant a similar use of said Streets to any MVPD at any time, provided, however, that all Franchises shall contain the same terms and conditions as this Franchise in order that one MVPD is not granted a competitive advantage over another. In the event a MVPD commences operation without a Franchise or is granted a Franchise to operate by the Grantor, the terms and conditions of which do not comply with this Ordinance, other Grantees shall have the right either (i) to opt in to the competitor's Franchise by providing ten (10) days prior written notice to the Grantor; or (ii) to petition the Grantor for modifications to its Franchise, in which case the Grantor shall work in good faith with the affected Grantee(s) to review and adopt modifications which the Grantee(s) deem necessary, review and approval by Grantor shall not be unreasonably denied.
- (c) Before granting an additional franchise, the Grantor shall give written notice to all Grantees of any new application, identifying the applicant for such additional Franchise and providing at least thirty (30) days prior notice of the date, time, and place at which the Grantor shall consider and/or determine whether such additional Franchise should be granted.
- (d) Every Franchise shall apply to the entire service area of the Grantor, as it exists now or may later be configured.
- (e) In the event Grantor grants one or more additional Franchises or one or more non-franchised MVPD's commence providing Cable Service in the Grantor, a Grantee shall have the right to terminate or reduce the term of this Franchise in its sole discretion.
- (f) Neither City nor Grantee(s) may unilaterally alter the material rights and obligations set forth in this Franchise. In the event of a conflict between any other ordinance and this Franchise, the Franchise shall control.
- 4.) <u>Franchise Term.</u> A Franchise shall be in effect for a period of Ten (10) years from the expiration date of the current franchise (November 14, 2020) or November 14, 2030, unless renewed, revoked, or terminated sooner as herein provided.
- 5.) <u>Territorial Area Involved</u>. A Franchise shall be granted for the corporate boundaries of Grantor, as it exists from time to time. In the event of annexation by Grantor, or as development occurs, any new territory shall become part of the area covered, provided,

however, that Grantee(s) shall not be required to extend service beyond its present System boundaries unless there is a minimum of twenty-five (25) homes per cable mile as measured from the last fiber node or terminating amplifier.

6.) <u>Written Notice</u>. All notices, reports, or demands required to be given in writing under this Ordinance shall be deemed to be given when delivered personally to any officer of Grantee or Grantor's Administrator of this Ordinance as specified in a Franchise or deposited as first class mail with the USPS, and in the case of the Grantee's address, sent to the address listed as the return address on the monthly franchise checks.

SECTION 3 CONSTRUCTION AND OPERATIONS STANDARDS

- 1.) <u>Conditions on Street Use.</u>
 - (a) A Grantee shall obtain all required permits from Grantor before commencing any construction upgrade or extension of the System.
 - (b) The Grantor shall impose no permit fees upon a Grantee.
 - (c) If at any time during the period of this Franchise Grantor shall elect to alter, or change the grade or location of any Street, alley or other public way, a Grantee shall, at its own expense, upon reasonable notice by Grantor, remove and relocate its poles, wires, cables, conduits, manholes and other fixtures of the System. If Grantor reimburses other occupants of the Street, a Grantee shall be likewise reimbursed.
 - (d) A Grantee shall, on request of any Person holding a moving permit issued by Grantor, temporarily move its wires or fixtures to permit the moving of buildings with the expense of such temporary removal to be paid by the Person requesting the same, and a Grantee shall be given not less than ten (10) days advance notice to arrange for such temporary changes.
 - (e) A Grantee shall have the authority to trim any trees upon and overhanging the Streets, alleys, sidewalks, or public easements of Grantor so as to prevent the branches of such trees from coming in contact with the wires and cables of the Grantee.
 - (f) Nothing contained in this Ordinance shall relieve any Person from liability arising out of the failure to exercise reasonable care to avoid injuring Grantee's facilities.
 - (g) In areas where all other utility lines are placed underground, Grantee shall construct and install its cables, wires and other facilities underground. In any area where one or more public utilities are aerial, Grantee may construct and install its cables, wires and other facilities from the same pole with the consent of the owner of the pole.
 - (h) A Grantee shall at all times construct and operate its System in accordance with applicable FCC Technical specifications.

- (i) In the event that the use of any part of the system is discontinued for any reason for a continuous period of twelve (12) months, or in the event such systems or property has been installed in any street or public place without complying with the requirements of this Ordinance, or the rights granted hereunder have been terminated, cancelled or have expired, Grantee shall, subject to the rights of the City to acquire the system as specified in Section 3.1.(j) herein, promptly remove from the streets, or public places all such property and poles of such system other than any which the City may permit to be abandoned in place. In the event of such removal, Grantee shall promptly restore the street or other area from which such property has been removed to a condition satisfactory to the City.
- (j) Any property of Grantee to be abandoned in place shall be abandoned in such a manner as the City may prescribe. Upon permanent abandonment of the property of Grantee in place, it shall submit to the City an instrument to be approved by the City, transferring to the City the ownership of such property.
- (k) All cable and passive equipment for cable television reception service installed by Grantee at a subscriber's location shall remain the property of Grantee and Grantee shall have the right to remove said cable and equipment. Upon termination of service to any subscriber, the Grantee shall promptly remove all its above ground facilities and equipment from the premises of such subscriber upon his request.
- (I) No poles or other wire-holding structures shall be erected by the Grantee without prior approval of the designated representative of the City Council with regard to locations, height, type or any other pertinent aspect, which approval shall not be unreasonably withheld. However, no locations of any pole or wire-holding structure of the Grantee shall be a vested interest and such poles or structures shall be removed or modified by the Grantee at its own expense whenever the City Council or its designated representative determines that the public convenience would be enhanced thereby.
- (m) Where poles or other wire-holding structures already existing in use in serving the City are available for use by Grantee, but it does not make arrangements for such use, the City Council may require the Grantee to use such poles and structures if it determines that the public convenience would be enhanced thereby and the terms of the use available to the Grantee are just and reasonable.
- (n) Where the City or a public utility serving the City desires to make use of poles or other wire-holding structures of the Grantee but agreement therefore with the Grantee cannot be reached, the City Council may require the Grantee to permit such use for such consideration as is just and reasonable and upon such terms as the Council determines the use would enhance the public convenience and would not unduly interfere with the Grantee's operations.
- (o) Grantee shall at all times maintain on file with the City Auditor a schedule setting forth all rates and charges to be made to subscribers for basic cable service, including installation charges.

(p) During the term hereof, the City may regulate rates only if authorized to do so by Federal Communications Commission regulations and then such regulation shall only be in accordance with the provisions of such regulations.

SECTION 4. SYSTEM PROVISIONS AND PUBLIC SERVICES

- 1.) <u>Operation and Maintenance of System.</u> A Grantee shall render effective service, make repairs promptly, and interrupt service only for good cause and for the shortest time possible.
- 2.) Service to Schools and City. A Grantee shall, subject to the line extension requirements of Section 2.5 herein, provide one (1) Drop and one (1) outlet of Basic Cable Service at no cost to two (2) City buildings to be mutually agreed upon by City and a Grantee.
- 3.) <u>PEG Channel</u>. The Grantee shall allocate one channel to the City as a public, educational or governmental access channel. Until such time as the city files a written request with Grantee for full-time use of the channel, Grantee shall have the right to use that portion of the channel capacity that is not being used by the City. Grantee shall have a reasonable period of time after notification to vacate its use of the channel. Grantee shall assist the City in obtaining the necessary licenses and frequency clearance to enable the City to use said channel.
- 4.) <u>Emergency Use</u>. In the case of any emergency or disaster, a Grantee shall, upon request of the City Council, make available its facilities to the City for emergency use. A Grantee shall comply with the mergandy alert requirements of federal law.

SECTION 5. OPERATION AND ADMINISTRATION PROVISIONS

1.) <u>Indemnification of Grantor.</u>

- (a) A Grantee shall indemnify, defend, and hold harmless Grantor, its officers, boards, committees, commissions, elected officials, employees and agents, from and against all liability, damages, and penalties which they may legally be required to pay as a result of the exercise of a Franchise granted pursuant to this Ordinance, except claims covered by worker's compensation insurance or any claims arising from or related to Grantor's negligence. Nothing in this Ordinance relieves a Person from liability arising out of the failure to exercise reasonable care to avoid injuring the Grantee's facilities while performing work connected with grading, regarding, or changing the line of a Street or public place or with the construction or reconstruction of a sewer or water system.
- (b) In order for Grantor to assert its rights to be indemnified, defended, and held harmless, Grantor must with respect to each claim:
 - (1) Promptly notify a Grantee in writing of any claim or legal proceeding which gives rise to such right;
 - (2) Afford Grantee the opportunity to participate in and fully control any compromise, settlement or other resolution or disposition of any claim or proceeding; and

- (3) Fully cooperate with reasonable requests of Grantee, at Grantee's expense, in its participation in, and control, compromise, settlement or resolution or other disposition of such claim or proceeding subject to paragraph two (2) above.
- 2.) <u>Insurance</u>. A Grantee shall maintain in full force and effect at its sole expense, a comprehensive general liability insurance policy, including contractual liability coverage, in protection of Grantor in its capacity as such. The policies of insurance shall be in the sum of not less than Three Hundred Thousand Dollars (\$300,000) for personal injury or death of any one Person, and One Million Dollars (\$1,000,000) for personal injury or death of two or more Persons in any one occurrence, Three Hundred Thousand Dollars (\$300,000) for property damage to any one Person and One Million Dollars (\$1,000,000) for property damage resulting from any one act or occurrence.

3.) Franchise Fee.

- (a) A Grantee will pay Grantor a monthly franchise fee in the amount of five (5%) percent of Grantee's Gross Revenues.
- (b) The franchise fee shall be payable monthly, together with a brief report showing the basis for the computation.
- (c) The period of limitation for recovery of any franchise fee payable hereunder shall be three (3) years from the date on which payment by Grantee is due.

SECTION 6. REVOCATION, ABANDONMENT, AND SALE OR TRANSFER

1.) <u>Grantor's Right to Revoke</u>. Grantor reserves the right to revoke, terminate or cancel a Franchise, if after strictly following the procedures required by Section 7.2 herein, it is determined that a Grantee has violated any material provision of its Franchise or this Ordinance and has failed to substantially cure said violation.

2.) <u>Procedures for Revocation</u>.

- (a) Grantor shall provide a Grantee with written notice of a cause for revocation and the intent to revoke and shall allow Grantee sixty (60) days subsequent to receipt of the notice in which to substantially cure the violation or to provide adequate assurance of performance. Together with the notice required herein, Grantor shall provide Grantee with written findings of fact which are the basis of the revocation.
- (b) Grantee shall be provided the right to a public hearing affording due process before the Grantor Council prior to revocation, which public hearing shall follow the sixty (60) day notice provided in paragraph (a) above. Grantor shall provide Grantee with written notice of its decision together with written findings of fact supplementing said decision.

- (c) After the public hearing and upon written determination by Grantor to revoke the Franchise, Grantee may appeal said decision with an appropriate state or federal court or agency.
- (d) During the appeal period, the Franchise shall remain in full force and effect unless the term thereof sooner expires.
- (e) Upon satisfactory correction by Grantee of the violation upon which said notice was given, the initial notice shall become void.
- 3.) <u>Sale or Transfer of Franchise</u>. No sale or transfer of a Franchise shall take place without the written approval of the Grantor, which approval shall not be unreasonably withheld. All of the rights, privileges, obligations, duties, and liabilities created by this Franchise shall pass to and be binding upon the successor or assign of a Grantee. Said approval shall not be required where a Grantee grants a security interest in its Franchise and assets to secure indebtedness.

SECTION 7. MISCELLANEOUS PROVISIONS

- 1.) <u>Franchise Renewal</u>. Any renewal of a Franchise shall be done in accordance with applicable federal law.
- 2.) <u>Amendment of Franchise</u>. A Grantee and Grantor may agree, from time to time, to amend a Franchise. Such written amendments may be made at any time.
- 3.) <u>Marketing.</u> A Grantee shall have the right to conduct direct selling in the Franchise Area, including door to door sales, notwithstanding any peddler or solicitor laws or regulations to the contrary. At least thirty (30) days prior to conducting such sales, Grantee shall register with the Grantor's clerk the names of all salespeople who intend to market door to door within the City.
- 4.) <u>Severability</u>. If any section, sentence, clause or phrase of this Ordinance is for any reason held to be invalid, unenforceable or unconstitutional by a decision of any authority or court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance and the remainder shall remain in full force and effect.

SECTION 8. PUBLICATION, EFFECTIVE DATE

1.) accord	Publication; Effective Date. If applicable, this Ordinance shall be published in ance with law. The effective date of this Ordinance shall be November 30, 2020
Passed	and adopted thisday of, 2020.
2.)	Acceptance.
	(a) Grantee shall accept this Franchise by executing same. Such acceptance by the Grantee shall be deemed the grant of this Franchise for all purposes. With its acceptance, Grantee shall also deliver any insurance certificates required herein that have not been previously delivered.
	(b) Upon acceptance of this Franchise, Grantee shall be bound by all the terms and conditions contained herein.
	(c) Midcontinent Communications is an Equal Opportunity/Affirmative Action employer M/F/D/V.
	(d) Passed and adopted this 2 nd day of November, 2020.
	prove the second reading of Ordinance #2020-09(Zoning of Property) was made by onded by Roscoe. All in favor. Motion carried.
	Ordinance 2020-09 (Zoning)
	E ENTITLED, an ordinance to amend Section 1.03.01 adopted by Ordinance No 252, June ended, of the Zoning Ordinance of the City of Big Stone City .
adopted by Ord	dained by the City Council of the City of Big Stone City, South Dakota: that Section 1.03.01 dinance No. 252, June 3,1996, as amended, of the Zoning Ordinance of the City of Big Stone led to classify the following property:
To R-Residentia	al from A-Agricultural Lot A of Bogenreif First Addition, Consolidated Plat of Big Stone City.
Passed and add	opted this day 2 nd of November 2020.
Mayor	
City Finance o	

A motion to remove Scott Stecker from the City council for lack of attendance was made by Athey and seconded by Longhenry. All in favor. Motion carried. The council will be seeking to fill this Ward 2 position.

Mary Smithwick from Big Rock Grill and Casino asked the council if they knew of anyplace where the US Post Office could possibly be moved to.

A resident asked to have the base water and sewer rates removed since they do not live in their house. It was discussed that at along as a house is one the property these base rates will stay in place as it has been done in the past.

Being no further business, a motion was made to adjourn the meeting by Redfield and seconded by Longhenry and go into an Executive Session. Motion carried.

Next meeting to be held Monday, December 7, 2020 at 5:30 pm.

Being no further business a motion to go into Executive session was made by Athey and seconded by Redfield. All in favor, motion carried.

A motion to come out of executive session was made by Brown and seconded by Bruce. All in favor. Motion carried.

A motion was made by Athey and seconded by Roscoe to raise the wage of Pat Kaiser to \$15.95 per hour. All in favor the motion carried.

A motion was made by Longhenry and seconded by Redfield to offer the finance officer \$18.00 per hour. In favor: Brown, Longhenry, Roscoe, and Redfield. Opposed: Athey. Motion carried.

A motion to adjourn the meeting was made by Brown and Seconded by Redfield. All in favor. Motion carried.

ATTEST:	Deb Wiik, Mayor
Patricia Kaiser, Finance Officer	